



PUBLIC NOTICE

AGENDA FOR BOARD OF COUNTY COMMISSIONERS REGULAR MEETING

MONDAY, JUNE 15, 2026 at 9:00 AM

COMMISSIONERS ROOM, LINCOLN COUNTY COURT HOUSE, PIOCHE, NV

(IF AVAILABLE WEB ADDRESS: GOTO.COM, MEETING ID - LINCOLNCOUNTY)

(IF AVAILABLE – CALL IN: 571-317-3122 ACCESS CODE 413-249-165# AUDIO PIN 947#)

Note: Those items with a designated time will be heard at that time, or as soon thereafter as the Board can accommodate. All other items do not have a specific time may be taken out of order, items may be combined for consideration by the public body, and items may be pulled or removed from the agenda at any time. If you wish to speak on any item that is on the agenda, you must sign in with the Clerk at the meeting. Action will only be taken on those items denoted "For possible action."

- 9:00 am 1 Call to order, Roll call; Invocation; Pledge of Allegiance.
- 2 Public Comment and Discussion. No action may be taken on a matter raised under this item of the agenda until the matter itself has been included specifically on an agenda as an item upon which action will be taken. In consideration of others, public comment will be limited to three minutes per individual.

CONSENT AGENDA

- 3 For Possible Action: Approve/Deny the minutes of the June 1, 2026 Regular Meeting.
- 4 For Possible Action: Approve Original and Renewed Business Licenses according to staff recommendations (an itemized list of business licenses is available for public review in the Building Department prior to the meeting).

REGULAR BUSINESS

- 5 For Possible Action: Approve vouchers (an itemized list of bills is available for public review at the county Auditor's office prior to the meeting). A report of Cash balances with any concerns will be received from the County Auditor.
- 9:15 am 6 Board of Highway Commissioners: Under Separate Agenda.
- 9:30 am 7 Lincoln County Fire District: Under Separate Agenda.
- 9:30 am 8 Liquor Board: Under Separate Agenda.
- 9 Lincoln County Sheriff Office Update
- 10 For Possible Action: Approve/Deny contract with City of Caliente for Sheriff's Office services. (Lisa Poulsen)
- 11 For Possible Action: Appointment of Kim Lee to the Airport Authority Board. (Wendy Rudder)
- 12 For Possible Action: Approve/Deny the Airport Layout Plan (ALP) Pen & Ink document. This will update the current ALP on file, showing the newly completed construction on the Apron and Taxiways. Also, shows the "future apron" north of the hangars, being moved further north in order to allow room for the Snow Removal Equipment building and access to the taxiway. This will also provide room for future hangar development, which we currently need, rather than more apron room which we do not need right now. The ALP also shows potential expansion of the runway and taxiways north and south. (Wendy Rudder)

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- 13 For Possible Action: Approve/Deny a Resolution of the Board of Commissioners of Lincoln County Designating the Number of Cents of each One Hundred Dollars (\$100.00) of Property Levied for each Fund and Authorizing the Levy of the Tax required for the Fiscal Year of 2026-2027. (Shawn Frehner)
- 14 For Possible Action: Discussion/Action acceptance of renewal proposal from Nevada Public Agency Insurance Pool (POOL) and approval for payment from fiscal year 2026-2027 funds. (Amy Elmer)
- 15 For Possible Action: Acceptance of resignation letter for Pamela Broxson from the Room Tax Board. (Robin Simmers)
- 16 For Possible Action: Approve/Deny 2026/2027 Cooperative Agreement between Lincoln County and the Seventh Judicial Court.
- 17 For Possible Action: Approve/Deny Evaluation of Amber Box, Lincoln County Human Services Director, an at will position with Lincoln County, to consider Amber Box's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 18 For Possible Action: Approve/Deny a pay increase for Amber Box going from 30-05 to 30-07 effective July 1, 2026. (Diane Path)
- 19 For Possible Action: Approve/Deny Evaluation of Kimberly Andrus, Lincoln Community Coalition Director, an at will position with Lincoln County, to consider Kimberly Andrus's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 20 For Possible Action: Approve/Deny pay increase for Kimberly Andrus from \$43,594 yearly to \$45,000 yearly, effective May 1, 2026. This pay increase has been approved by the Lincoln Community Coalition Board.
- 21 For Possible Action: Approve/Deny Evaluation of Brooke Parker, Lincoln County Workforce Director, an at will position with Lincoln County, to consider Brooke Parker's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 22 For Possible Action: Approve/Deny pay increase for Brooke Parker to be effective July 1, 2026.
- 23 For Possible Action: Approve/Deny Evaluation of Shane Cheeney, Lincoln County Road Department Supervisor, an at will position with Lincoln County, to consider Shane Cheeney's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 24 For Possible Action: Approve/Deny pay increase for Shane Cheeney to be effective July 1, 2026.

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- 25 For Possible Action: Approve/Deny Evaluation of Eric Holt, Lincoln County Fire Chief, an at will position with Lincoln County, to consider Eric Holt's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 26 For Possible Action: Approve/Deny pay increase for Eric Holt to be effective July 1, 2026.
- 27 For Possible Action: Approve/Deny Evaluation of Denice Brown, Grants Administrator/Commissioners Assistant, an at will position with Lincoln County, to consider Denice Brown's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 28 For Possible Action: Approve/Deny pay increase for Denice Brown to be effective July 1, 2026.
- 29 For Possible Action: Approve/Deny Evaluation of Cory Lytle, Building/Planning Director, an at will position with Lincoln County, to consider Cory Lytle's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 30 For Possible Action: Approve/Deny pay increase for Cory Lytle to be effective July 1, 2026.
- 31 For Possible Action: Approve/Deny Evaluation of Janice Empie, Public Health Nurse Assistant, an at will position with Lincoln County, to consider Janie Empie's character, competence, any alleged misconduct and professional competence, physical or mental health, and take possible action including, but not limited to retention, engagement, endorsement, promotion, reprimand, reduction in pay, demotion, suspension, termination or no action.
- 32 For Possible Action: Approve/Deny pay increase for Janice Empie to be effective July 1, 2026.
- 33 For Possible Action: `Pay Increases for the Lincoln County Human Services employees: Part time employees from \$11.50 to \$12.22; Next step increases for full time employees. (Amber Box)
- 34 For Possible Action: Approve/Deny rate increase for part time custodian from \$16.50 per hour to \$17.00 per hour, effective July 1, 2026. (Cory Lytle)
- 35 For Possible Action: Approve/Deny lease amendment with the State of Nevada, Department of Administration, Public Works Division, Buildings and Grounds, for additional office space in the Panaca Town Center. (Cory Lytle)
- 36 For Possible Action: Approve/Deny lease for the County Library system to operate library services in the Panaca Town Center. (Cory Lytle)
- 37 For Possible Action: Approve/Deny the Nevada State Racing Association Hot Springs Grand Prix motorcycle race scheduled for September 26, 2026 in and around the Panaca Spring area. (Cory Lytle)
- 38 For Possible Action: Approve/Deny the Nevada State Racing Association Caliente Grand Prix motorcycle race scheduled for July 4, 2026 in and around the Caliente Area. (Cory Lytle)

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- 39 For Possible Action: Approved/Deny the Nevada State Racing Association Wild West Hare Scrambles motorcycle race scheduled for August 22, 2026 in the Jackrabbit and Bristol areas. (Cory Lytle)
- 40 For Possible Action: Discussion/Action concerning U>S> Economic Development Administration (EDA) GY2025 EDA Disaster Supplemental grant for the Lincoln County Equipment Modernization Project.
- 41 Office/Department Head Reports: Update will include meetings attended, actions taken, contact made, project status and future needs arising since last meeting.
- 42 Commissioner's Reports: Update will include, meetings attended, actions taken, contacts made, project status, and future needs arising since last meeting.
- 43 Public Comment and Discussion. No action may be taken on a matter raised under this item of the agenda until the matter itself has been included specifically on an agenda as an item upon which action will be taken. In consideration of others, public comment will be limited to three minutes per individual.
- 44 Adjourn.

ITEMS TO BE PLACED ON THE AGENDA MUST BE TO THE ADMINISTRATIVE ASSISTANT'S OFFICE BY 2:00 PM, FIVE (5) WORKING DAYS PRIOR TO THE MEETING DATE. ALL BACKUP MATERIALS/INFORMATION MUST BE TO THE ADMINISTRATIVE ASSISTANT'S OFFICE BY 2:00 PM, FOUR (4) WORKING DAYS PRIOR TO THE MEETING DATE.
COMMISSIONERS MAY TAKE A LUNCH BREAK. PERSONS WHO REQUIRE SPECIAL ACCOMMODATIONS OR ASSISTANCE AT THE MEETING SHOULD NOTIFY THE LINCOLN COUNTY CLERK AT (775) 962-8077 IN ADVANCE SO THAT ARRANGEMENTS MAY BE MADE. TDD RELAY SERVICE IS AVAILABLE BY CALLING 800-326-6888 OR 800-326-6868 (RURAL NEVADA). LINCOLN COUNTY IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.
SUPPORTING MATERIAL FOR THIS MEETING MAY BE REQUESTED FROM DENISE BROWN AT (775) 962-8063 (dbrown@lincolnnv.com). IN ACCORDANCE WITH NRS 241.020, THIS PUBLIC NOTICE AND AGENDA WAS POSTED ON OR BEFORE 9 A.M. ON THE THIRD WORKING DAY BEFORE THE MEETING ON THE LINCOLN COUNTY WEBSITE, <http://www.lincolncountynv.org>, THE STATE OF NEVADA'S PUBLIC NOTICE WEBSITE, <https://notice.nv.gov> AND IN THE FOLLOWING LOCATIONS:

ALAMO ANNEX
121 JOSHUA TREE ST.
ALAMO, NV 89001

CALIENTE CITY HALL
100 DEPOT AVE
CALIENTE, NV 89008

PIOCHE POST OFFICE
432 MAIN ST.
PIOCHE, NV 89043

AFFIDAVIT OF POSTING

STATE OF NEVADA)
COUNTY OF LINCOLN)

I, Denise Brown, Commissioners Assistant, Lincoln County, say that on June 9, 2026, a copy of this agenda was posted at the Lincoln County Courthouse, 181 Main St., Pioche, NV 89043 in said Lincoln County, in accordance with NRS 241.020, where the proceedings are pending.



SIGNATURE

Name: Denise Brown, Administrative Assistant