



LINCOLN COUNTY BOARD OF COMMISSIONERS

August 4, 2025
Commission Chambers
Lincoln County Courthouse
181 Main Street
Pioche, Nevada

Commissioners

Janine Woodworth, Chair
Mike Reese
Diane Path
Lisa Poulsen
Keith Pearson

#1-CALL TO ORDER/ROLL CALL/INVOCATION/PLEDGE OF ALLEGIANCE

The meeting was called to order at 9:00 a.m. Clerk Lisa Lloyd called the roll.

PRESENT: MIKE REESE LISA LLOYD, Clerk
LISA POULSEN APRIL BRADSHAW, District Attorney
KEITH PEARSON (via web)
DIANE PATH
JANINE WOODWORTH

There is a quorum present and the agenda was posted on 7-15-25 to comply with the open meeting law. The Invocation was given by Lisa and Janine led the Pledge of Allegiance.

#2-PUBLIC COMMENT

Janine called for public comment. Mike Reese thanked everyone involved with Pioneer Day.

CONSENT AGENDA

- #3 Approve/Deny minutes of the July 7 and July 21 meetings.
- #4 Approve/Deny original and renewed business licenses according to staff recommendations (an itemized list of business licenses is available for public review in the Building Department prior to the meeting).

There was some discussion about Item 12 on July 21st minutes. If that is to be discussed today, then the DA recommended holding off on approving the minutes. Janine questioned holding the minutes as they reflect what happened. Lisa Lloyd advised she can't change the minutes as they are a reflection of what actually occurred at the meeting. Mike advised the correction to Item 12 will be made today and be part of today's minutes. Lisa L suggested the Board hold the minutes from the 21st as opposed to approving the minutes sans Item 12. **Diane made a motion to approve the consent agenda with special attention paid to the minutes of July 21, 2025 Item 12, which will be discussed today. Motion died for lack of second. Lisa made a motion to approve the business licenses and minutes from July 7th (the July 21st minutes for were not approved); seconded by Mike. All voted in favor.**

#5-VOUCHERS

Recorder/Auditor Amy Elmer presented the cash balances and payroll. General Fund had an ending fund balance of \$3,866,426.72. Federal In Lieu had an ending fund balance of \$1,430,026.63. Grants had an ending fund balance of \$712,394.09. Fund 42, Vehicle Capital Projects, has a negative balance of \$10,788.92. Detention Center had a fund balance of \$136,156.33. Amy will make a transfer into this fund by the end of the month. Solid Waste had an ending fund balance of \$95,381.63. **Mike made a motion to approve the vouchers with the exception of the payment for Pearson Brothers; seconded by Lisa. All voted in favor. Mike made a motion to approve the voucher for Pearson Brothers; seconded by Lisa. Keith abstained. Motion carried.**

#6-HIGHWAY COMMISSION

This item was covered under separate agenda.

#7-LINCOLN COUNTY FIRE DISTRICT

This item was covered under separate agenda.

#8-LINCOLN COUNTY HUMAN SERVICES

Mike made a motion to authorize the advertisement and hiring of an administrative assistant; seconded by Diane. All voted in favor.

#9-LINCOLN COUNTY JUVENILE PROBATION

This item concerned LC juvenile probation needs, including reimbursement for FY2025 to White Pine County, reimbursements for FY2026, and hiring a juvenile probation officer for LC. Judge Dylan Frehner was present via the web. The position has been advertised in LC Record and White Pine. The position is 50/50 between LC and White Pine. Next year, LC will be charged 50% for the position. We paid 10% of the position this year. A bill will be sent next year to LC. The expected pay at this time is between \$28-31 per hour. White Pine has a policy that you can't hire above a step 3. Estimated with PERS, it's about \$30,000-50,000 for LC's portion. The goal is to make sure this one person is in LC 50% of the time; the other POs will cover LC when needed. There is no deadline for applications; it's open until filled. **Lisa made a motion to approve the LC probation needs, including reimbursement for FY2025 to White Pine, reimbursements for FY2026, and the hiring of a JPO; seconded by Mike. All voted in favor.**

#10-LINCOLN COUNTY'S CHRISTMAS TREE SKIRT

Mike made a motion to approve the payment of \$367 for LC's Christmas tree skirt for the national Christmas tree in Washington, D.C. (to be paid via the Commissioners' budget); seconded by Lisa. All voted in favor.

#11-SIXCO

This item was tabled.

#12-NEVADA SITE SPECIFIC ADVISORY BOARD

Mike made a motion to confirm Janine as first and Diane as second for the liaison position on the NV Site Specific Advisory Board (NSSAB); seconded by Lisa. All voted in favor.

#13-VICTIM WITNESS SERVICES (VOCA)

The Board received a letter requesting funding for the Victim Witness Services (VOCA) in the amount of \$10,150. DA April Bradshaw outlined the purpose of the program. The Board didn't budget for this expense. April suggested there may be a couple of funds that can be used to cover this expense. Janine commented the Board could have planned for this better during budget hearings. This is an important expense. Denice Brown commented VOCA, Maxine Lance, didn't know the cuts to this program would be so big this year. That's why this wasn't previously planned for. The Board agreed to work with Amy to identify a fund that can be used for this expense. It is required that we have victim's advocates in our county. It will cost a great deal more if we have to hire outside. This item was tabled; no action was taken.

#14-SHERIFF'S REPORT

Sheriff Derek Foremaster reported they currently have 49 inmates. They will be billing for both US Marshals and North Las Vegas. Estimated income is about \$200,000. They remain extremely busy. No action was taken on this item.

#15-CRITICAL NEEDS POSITION – JAILER

Sheriff Derek Foremaster discussed this item, which includes making the critical needs jailer position designation date to May 1, 2025. This is a jail position but the critical need was under patrol. PERS is saying this needs to be made retroactive so the employee doesn't get penalized. Derek asked the Board to make the jailer position effective May 1, 2025. **Mike made a motion to make the critical needs position retroactive to May 1, 2025 for the jailer position; seconded by Lisa. All voted in favor.**

#16-AGREEMENT WITH CITY OF CALIENTE FOR LIBRARY

This item was tabled.

#17-HOURLY RATE FOR LIBRARY/MUSEUM DIRECTOR

Diane addressed this item, which is to clarify/review/reconsider the hourly rate for the Library Director. \$3.04 is the rate Diane approved at the last meeting, not \$30.04. She misheard Sharron Faehling at the last meeting when it was presented. Had the step amount been on there, Diane would have been able to cross reference. At the last meeting, Diane heard an increase of \$3.04. Instead, Sharron said an increase to \$30.04. Diane had to get a copy of the meeting audio, which she listened to. If you're standing back from the audio, you can hear Sharron said \$30.04. Diane heard \$3.04 where she was sitting. \$19.87 is the salary for last year. At the May 2024 meeting, because of the combined Library/Museum position, it went to \$21.15. At that time, the raise was good. Diane can't in good conscience give a raise, with tax payer money, to give an over \$9.00 raise. She is conscientious of setting precedent. Diane wondered if other Commissioners heard the same as she or they didn't understand the implications of this raise. Diane doesn't believe in using taxpayer dollars to this extent. Lisa said Sharron got a raise of just over a \$1.00 to take over a second department. Janine said she didn't receive a raise at all, the raise was for her library position. The museum position was set at 30-6 at the May meeting. It was stated multiple times that Sharron wasn't taking a raise as the impact at that time and workload was unknown. For the additional responsibilities, no additional increase was given. Sharron has been doing this job without pay for a year. Mike reviewed the history of the reorganization of the Library/Museum position. When this position was combined, the County was able to stop paying PERS for two people. Mike believes the County is still making a profit by only paying PERS on one person. Mike stands by his vote to approve the increase to \$30.04. Janine wasn't aware as to the exact amount of the increase, but she knew it was substantial due to the increase in duties. Much has been accomplished at the museum since Sharron started there. The museum is important and is part of LC. Janine discussed the need to compensate for the additional duties and stated the County is still saving money. Lisa asked that the packets contain more information from here forward so the Board has all the details. There wouldn't be any confusion. Lisa stands by her vote to increase the amount to \$30.04. Diane stated this has nothing to do with performance. Janine agreed it has to do with the added responsibilities. This raise was already included in Sharron's budget. Diane wanted it on record that it's too much taxpayer money being spent on this; she doesn't agree with it. Diane didn't approve an increase to \$30.04 per hour. She approved the increase of \$3.04 per hour. Her vote was based on what she heard and she would like it to be known that's what she voted for. Janine received letters from JoLynn Fogliani and Kaitlyn Jorgensen in favor of Sharron and her pay increase; she read them into the record. Phyllis Robistow, Chairwoman of the Library Board, asked if the Board could have copies of the letters. Phyllis has had a number of Pioche citizens address her; they're very happy with the changes to the library and museum. The Library Board met and approved the \$30.04 amount. Sharron Faehling apologized for how much of an inconvenience and heartache this caused. Sharron asked the Board to rescind the increase and leave her at \$21.15. Sharron stated this isn't a performance issue, rather, it's whether or not people think she deserves the increase. Sharron takes accountability for what she does and if it's felt that she isn't worthy of the increase then it should be rescinded. Sharron asked for a copy of the letters. Sharron advised no increase was budgeted for the library before and that's why she didn't get an increase. She went up to 40 hours per week and was open 30. She didn't receive a raise. She didn't budget as many of the people in the community said she was only taking over the museum because she wanted an increase. This wage was approved by the Library Board as they value her. Diane stated she would honor her initial vote and give an increase of \$3.04 per hour. This is fair and fiscally responsible to the taxpayers and helps Sharron as she's taken on the additional responsibility. The additional \$3.04 per hour is warranted. **Diane made a motion to approve an increase of \$3.04 per hour; seconded by Keith.** Treasurer Shawn Frehner is concerned that any time someone comes and asks for something, the Board asks if it was budgeted for. If the answer is yes, then that means we can spend our budgets any way we want. The Board doesn't always look at the budgets in depth. Shawn asked the Board if they knew Sharron had this type of increase budgeted? In future, Shawn doesn't want to see everyone increasing their budgets just so they can say they have it budgeted. Shawn tries to keep her budget at a minimum. Shawn cautioned the Board in using the standard of "if it's budgeted for". Shawn worries we may see inflated budgets in the future. Diane responded what she is trying to do isn't to set a precedent. Diane advised the Board gives/takes from budgets all the time. Shawn reiterated the need for the Board to examine requests closer. Lisa stated if the Board is entertaining a change in the rate, she would like more discussion with regards to what the actual rate would be. Suzanne Reifsnnyder stated Sharron is governed by a board; this is what they voted for and what was included in her budget. Suzanne doesn't understand the discussion happening now. It is confusing that a different amount is now being considered without input from the Library Board. Should the amount then not go back to Sharron's board for discussion and consideration of an amount? Mike stated the library has its own board, the museum doesn't. The Commissioners have to take into consideration both library and museum. Sharron advised her pay comes from the library

completely. Library/Museum Director pay comes from the library fund. Electrical and plumbing come out of museum. Shawn commented she thought the Library Board was an advisory board. They're not; they're a governing board. Shawn questioned if they shouldn't be signing their own budgets then. The librarian is a County employee and the County funds the library, but the Library Board is a governing board. Shawn stated we are then treating the Library Board like an advisory board. The Commissioners make the appointments to the LB. The Commissioners have financial oversight. Janine said this needs to go back to the Library Board; she disagrees with Sharron forfeiting her raise. She also doesn't agree \$3.04 is enough for the level of responsibility she has taken on. Lisa suggested the Board send a counter proposal to LB. **Janine called for the vote.** Keith commented the amount Sharron is making needs to be kept. Is this in keeping with the ladies in the courthouse? **Diane and Keith voted in favor. Mike, Janine, and Lisa were opposed. Motion failed.** Chris Faehling stated department heads can't compare what they do to each other. Everyone has their own job title and description. Chris asked how the Board can compare the offices. Chris is concerned if it is such a concern what people are getting paid, then the people should come and talk directly to the Board. Diane responded that that isn't the issue, it is the use of taxpayer money. Chris doesn't think the request is out of line; her responsibility has increased dramatically. Diane can justify pay based on what she sees people do, including how much time they put in, what they do, and how long they've been here. DA April Bradshaw advised the Board to stay on the grade/step scale. The Board needs to assign it a grade/step. Grade/step 40-04 is what \$30.04 would take this to. Diane reiterated her concern others will want the same. **Mike made a motion to remain at \$30.04 as recommended by the Library Board, or Grade/Step 40-04. Motion dies for lack of a second.** Sharron suggested the Board continue this item until LB considers it. **Mike made a motion to send this back to the Library Board for reconsideration; seconded by Lisa. In the meantime, it stays at the rate approved at the previous meeting (\$30.04). All voted in favor.**

#18-E911 SURCHARGE

Mike made a motion to approve the letter to telecommunications carriers concerning E911 surcharge; seconded by Lisa. All voted in favor.

#19-AGREEMENT WITH STATE OF NEVADA DIVISION OF PUBLIC HEALTH

Mike made a motion to approve the agreement with the State of Nevada, Division of Public Health, for SB118 funds in the amount of \$20,206.30 (the funds are no longer known as SB118, they're SFY26-27 Funds"; seconded by Lisa. All voted in favor.

#20-AGREEMENT FOR THE MEDICAID COUNTY MATCH PROGRAM

Lisa made a motion to approve amendment #1 to the interlocal contract between Nevada Health Authority and Lincoln County for the Medicaid County Match Program; seconded by Diane. All voted in favor.

#21-CONTRACT WITH SUNRISE ENGINEERING – ALAMO SPORTS COMPLEX

Lisa made a motion to approve the contract with Sunrise Engineering for engineering services at the Alamo Sports Complex; seconded by Diane. All voted in favor.

#22-HOT SPRINGS GRAND PRIX MOTORCYCLE RACE

Cory Lytle presented this item. Jason Beam presented a new map. **Diane made a motion to approve the Nevada State Racing Association Hot Springs Grand Prix motorcycle race on August 22-23, 2025 at the Panaca Spring area, using the new map provided today; seconded by Lisa. All voted in favor.**

#23-SALES AGREEMENT FOR ALAMO INDUSTRIAL PARK

Cory Lytle advised we still don't have the appraisal. There was discussion concerning the need for language that addresses the requirements for flood control. This item was tabled and no action was taken.

#24-OFFICER/DEPARTMENT HEAD REPORTS

Planning/Building Director Cory Lytle advised they'll finish demolition in the basement this week. The floors will then be epoxied. Cory will meet with the contractor this week and demo will start for the restroom addition next week. The new water line has been installed; we have to do the tie-ins. The old water line runs out where demolition will take place. Cory met with LC Power District; he has an estimate to get the overhead removed and buried. Cory is helping museum/library; the sewer tie was completed last week. They'll pour concrete in the morning and framing work will have to be done. Melissa Free is very business with temporary business licenses.

There is a Planning Commission meeting on 8-14; the agenda is very busy. Cory has reached out to insurance with regards to the plumbing issues, Dolan and Edwards. He has yet to hear from them. There is a preliminary Bristol Townsite map; they're working through other issues and there is a plan that will be presented to the Board in the future. Treasurer Shawn Frehner advised Netflix has done a documentary about the Area 51 event; it's called Trainwreck. District Attorney April Bradshaw has been incredibly busy. There have been a lot of arrests. Cameron Lloyd is the legal secretary; April is bringing her up to speed. Issy Lewis was great; her last day was Thursday. The civil side remains busy as well. Grants Administrator/Commissioners' Administrative Assistant Denice Brown advised there have been many SNPLMA activities. They did a pre-site inspection with the Las Vegas project manager. They did the sports complex and linear park. There was a VOCA meeting. Denice's office has been cleared out. SNPLMA is doing a grant solutions training; she will attend this Thursday. Denice will be working from home the remainder of the week due to the construction. There is a SNPLMA training next week regarding the partner's working group. Slaughterhouse continues to move forward. Clerk Lisa Lloyd advised her office remains extremely busy with court, marriage licenses, record searches, fictitious firm names, and other duties. The amount of court documents her office is filing is unprecedented. We have Law and Motion this Friday. There is a jury trial in September in addition to a week-long elections conference. Elections are gearing up and work has started on the 2026 cycle. Charli Miller, LC Coalition, gave Mike a progress report. They received a \$10,000 United Way grant; it'll cover their imagination library. They're going to start a LC literacy enrichment program for kids ages 5-18. The justice involved grant ended June 30th; they served a great many families with classes, counseling, and gift cards for gas. They helped clients get to their court dates in other areas. They have a lot of materials to continue the purposed, including classes to give out. There is a grant for Union Pacific community investment for free lunches for all students in LC. They'll hear about that the first part of September. They've trained the City of Caliente workforce on naloxone. They've held car seat events in addition to the school supplies backpack giveaway. Jennifer Lytle, Solid Waste Supervisor, advised the office is very busy; everyone is trying to pay their bills. The well is back up and running. They'll start hauling their own tires to Western Elite. The compactor is down; she hopes it's a wiring issue. When things catch up, Jennifer will be going out to the landfill to help with litter cleanup. Assessor Cydney Dwire reported they've been very busy today. Cydney hopes to reappraise Pioche this month. Cathy is at the Marshall's and Swift class in Fallon this week. They ran over four hundred transactions last month. There have been many questions about taxes by property owners from Las Vegas. Land patents have come in. They're taking payments for personal property and Cydney will complete the rest of personal property tomorrow.

#25-COMMISSIONER REPORTS

Commissioner Keith Pearson attended the LC Coalition meeting on 7-22. Commissioner Mike Reese attended the Sixco site visit with local leaders, from fire departments and hospital staff. Mike attended the LC Coalition; he'll be the chair until a replacement is found. Mike had an unofficial meeting with BLM concerning the 100-foot right-of-way on Crescent Road. This never went through so he took it into BLM. BLM wants us to sign a contract on the roads. Back when the contract was started in 2012, the Road Department was being fined. The Commissioners had to make a choice to sign the ten-year contract or pay the massive fine. Mike told them we aren't going to sign another contract. We were the only ones in the U.S. with one. We will no longer attend the quarterly meetings either. Mike will meet with Shane Cheeney and Cory Lytle regarding the rights-of-way. Mike met with the Governor's office regarding LC Water District issues. Commissioner Diane Path created the letter for the E911 surcharge; she continues to work on this but it's a slow process. Diane has spent a good deal of time working on the SFY 26-27 monies. Diane took calls regarding the flooding by Pauline and Carrigan. Diane attended the two trainings offered by POOL/PACT. Diane had a Zoom meeting regarding SRS. She has attended subsequent meetings concerning SRS which is part of the Big Beautiful Bill. This isn't a massive amount of money, but it will help with math tutoring. It's tied to PILT. Commissioner Lisa Poulsen is working with Tracy Lee on website updates to get announcements out to the public. Lisa reminded the Board we have custodial staff in Alamo; she hasn't received a raise in many years. Lisa is working on that. Lisa has worked on the library situation a couple of times. She has a SNPLMA meeting for an additional project in Alamo similar to what Panaca did with their larger sports areas. They're moving forward with getting the Alamo cemetery land deeded over and designated as a cemetery. There is a news article from News 3 about the NV Division of Parks, who is launching an interactive story map for two of our LC parks (Elgin School House and Kershaw Ryan); they want feedback from the residents. Commissioner Janine Woodworth spent a lot of time fielding phone calls. Janine attended the POOL/PACT trainings. She addressed many phone calls about library/museum.

#26-PUBLIC COMMENT

Janine called for public comment. None offered.

#27-ADJOURN

There being no further business for the Board to attend to, the meeting was adjourned at 12:48 p.m.

Attest: _____ Approve: _____

DRAFT