



LINCOLN COUNTY BOARD OF COMMISSIONERS

November 16, 2020
Commission Chambers
Lincoln County Courthouse
181 Main Street
Pioche, Nevada

Commissioners

Varlin Higbee, Chair
Jared Brackenbury
Bevan Lister
Kevin Phillips
Keith Pearson

#1-CALL TO ORDER/ROLL CALL/INVOCATION/PLEDGE OF ALLEGIANCE

The meeting was called to order at 9:04 a.m. Clerk Lisa Lloyd called the roll.

PRESENT: KEVIN PHILLIPS
JARED BRACKENBURY
VARLIN HIGBEE
KEITH PEARSON
BEVAN LISTER
LISA LLOYD, Clerk
DYLAN FREHNER, District Attorney

There was a quorum present and the agenda was posted on 11-9-20. The Invocation was offered by Jared and Keith led the Pledge of Allegiance.

#2-PUBLIC COMMENT

Varlin called for public comment. Emilia Cargill, CSI, thanked the Board for their efforts and work to dissolve the LCCSGID. She advised that the Board had a voucher in front of them this day for the balance of the required funds to be returned to CSI. CSI is hoping to do solar projects soon. Lisa asked the Board to consider a plan for the closure of offices or the building if COVID-19 exposure happens. Louise Buettner advised the state may be pushing for another total lockdown; the Board needs to consider what they'll do if that occurs. Jared advised the Assessor's office will now be scheduling appointments for DMV versus accepting all walk-ins as they're being overrun by people from without the county.

CONSENT AGENDA

- #3 Approve/Deny amended minutes from the October 19 and November 2 meetings.
- #4 Approve/Deny original and renewed business licenses according to staff recommendations (an itemized list of business licenses is available for public review in the Building Department prior to the meeting).

Jared made a motion to approve the consent agenda with the exception of the October 19th minutes; seconded by Keith. All voted in favor.

#5-VOUCHERS

Recorder/Auditor Amy Elmer presented the cash balances. General County has a balance of \$1,871,523.96. Grants has a balance of \$530,217.69. Detention Center has a balance of \$77,739.90. Amy didn't have an estimate on payroll. **Bevan made a motion to approve the vouchers with the exception of Mountain Merc vouchers; seconded by Keith. All voted in favor. Bevan made a motion to approve the Mountain Merc vouchers; seconded by Keith. Kevin abstained as he is part owner of the firm. Motion carried.**

#6-OFFICER/DEPARTMENT HEAD REPORTS

TREASURER Shawn Frehner presented the monthly reports. The spousal affidavit insurance renewal is finished. Shawn attended an investment meeting with Moreton concerning our investments. We are still outperforming the state pool. Shawn advised her office is also concerned about having to shut down due to COVID-19 if both she and her deputy have to quarantine. Due to the backlog of computers, there are several offices that haven't been able to get their additional laptops so they can work from home. Shawn advised her office is being very careful to try and prevent exposure. Denice advised there are 11 laptops that have been delivered to date that were purchased for COVID-19 response. LC HEALTH OFFICER Louise Buettner

reported we have a total of 137 COVID-19 cases right now. Two of the state offices we report to aren't speaking to each other which has caused a smaller number to be online than we actually have. Louise advised her computer at home is too old; she asked if she could be added to the computer list. Louise advised there are a couple businesses in the county that don't require masks. She asked the Board to let people know employees at local businesses have to wear masks as COVID-19 is spreading so rapidly right now. Louise has been in close contact with the schools as several children have become infected. CYC has had an outbreak of about 16 cases. They're allowing employees to work on positive cottages if the individuals are positive with no symptoms. Nicole Rowe advised we should be receiving vaccine within the next 4-6 weeks but it will be only for frontline workers. Shortly thereafter, we will receive more for those on the next tier. Nicole stated she will be working with Eric Holt in the pod fashion when the vaccine rolls out. There was some discussion about purchasing a freezer for Nicole's office for vaccine storage. ASSESSOR Mark Holt advised his office is working hard to complete the reappraisal and assessment offices. Mark received a letter from OSHA advising their office is a health hazard; he's responded appropriately. PPU MANAGER Nathan Adams advised Caselton's water tested positive for E.coli. They responded accordingly and the water has been returned to good. COMMISSIONERS' ASSISTANT/GRANTS ADMINISTRATOR Denice Brown reported there is a SNPLMA meeting tomorrow. Adjustments were made on our SNPLMA application for the shared use trail around Pioche. CDBG is moving forward. There is a lot of COVID-19 related activities going on. Adjustments to the COVID-19 funding budget might have to be made. DISTRICT ATTORNEY Dylan Frehner commented last year was a very heavy year for court. This year has seen higher numbers. Dylan advised they will be getting a new office management system through COVID-19 funding. PLANNING/BUILDING DEPARTMENT COORDINATOR Cory Lytle presented the draft map for the industrial park. We are giving Alamo Sewer and Water a couple parcels. They're going to pay for the surveying costs. There are no roads or any other infrastructure there yet. A burn pile will take place in Panaca later this week. Cory met with the consultant on the Mt. View Hotel last week concerning the issues with the structure; associated costs are being paid for through a grant. About 120 cubic yards of garbage have been removed from the building.

#7-2020 GENERAL ELECTION

Clerk Lisa Lloyd advised the General went extremely well. We had an 81.41% turnout or 2,453 voters. There were no machine malfunctions. There were 75 same day registrations (SDR). Clerical errors were limited to three SDR voters being issued the wrong ballot type. The error was corrected by duplicating those onto the correct ballot types. Bevan advised he prepared a resolution in relation to this item. **Bevan made a motion to pass the resolution in relation to the canvass of the election.** DA Dylan Frehner advised the item wasn't on the agenda for resolution. In that the legislature has passed laws that create questionable practices in the processing of elections, Bevan is opposed to the idea of forced mass mailings of ballots to all voters, the allowing of ballot harvesting by anyone other than family members, and allowing for the receipt of ballots after the polls are closed for anyone other than deployed members of the military. Bevan recognized the Clerk, her staff, and volunteers have done a tremendous job while making sure the election was carried forward in a valid manner. Our small community allows us to know our voters and what's going on with them. Larger communities don't have that ability. Bevan commented we can't tolerate this kind of open-door policy in our election procedures. **Bevan made a motion to attest that the canvass results provided by the Clerk are accurate, the tabulations are correct, to express their deepest appreciation to the Clerk/her staff/poll workers, and to formally protest the recent laws passed by the legislation relating to the conduct of elections.** Dylan reminded the Board the protest isn't on the agenda for action; it's only on to approve the canvass that was presented as being accurate or to deny it. **Keith seconded Bevan's motion. Bevan withdrew the motion. Bevan amended his motion to remove the protest but accept the canvass as presented; seconded by Keith.** Varlin stated the Board needs to bring this protest back and believes the rural counties will be doing the same. Varlin was certain the protest would be levied across the state due to the mayhem that has resulted. Varlin commented the registrars have done an amazing job in the short time they've had with regards to conducting the election. Varlin said they've done an amazing job with the count, but there are things that must be fixed in the law. The vote should be tabulated within at least 48 hours after the polls close. **All voted in favor.**

#8-HIGHWAY COMMISSION

This item was covered under separate agenda.

#9-LINCOLN COUNTY FIRE DISTRICT

This item was covered under separate agenda.

#10-PANACA FIRE DISTRICT

This item was covered under separate agenda.

#11-LINCOLN COUNTY SOUTHEASTERN HABITAT CONSERVATION GID

This item was covered under separate agenda.

#12-ORDINANCE REGARDING ANIMAL REGULATIONS

This was the time and place set for public hearing on an ordinance revoking and replacing Title 6 of the LC Code concerning animal regulations in unincorporated areas of LC. **Jared made a motion to open the public hearing; seconded by Bevan. All voted in favor.** Denice Brown lives in an unincorporated area of LC and she finds a good many of the items in this ordinance won't be applicable. Licensing doesn't apply to those outside of town. Dylan advised these provisions don't apply to incorporated areas or those areas outside of town boundaries. Running at large applies to any animal not on a leash. Vicious definitions are expanded. Will licensing be enforced and will it make enough money to hire someone to do it? Louise Buettner asked if this would help with animal dumping. People dump a lot of cats out at Mt. Wilson; would this help stop it? Dylan cited a provision could be included about dumping. If people are going to breed animals they have to get a business license. You can't have more than 5 cats or dogs within town boundaries. Shawn Frehner asked what happens if your dog escapes from you're your; are there different layers for offenses? Yes. First offense is a warning, then citations are issued for higher amounts each time. Running at large applies to all of LC. The current ordinance is minimal. This proposed ordinance gives much more detail. Dogs can't bark continually in unincorporated areas either if considered a nuisance by the neighbors. The Sheriff's office is the only one enforces these issues right now. Jared asked that this ordinance be applicable to areas within town boundaries only. Sue Austgen, Loving Care Animal Society, addressed the Board concerning the number of animals they've taken in over the last few years. Sue has spoken with animal control in different areas. Sue feels this ordinance is larger than what our county needs, but you have to take everything into consideration. Another issue to consider is exotic animals. Sue is currently taking on a liability by helping the Sheriff's office, seniors, and others with their animals. They provide a place for the animals to go. Sue stated she doesn't have any parameters outlining the release of animals. This ordinance provides for that. Running at large should apply to the whole county as anyone can have a vicious dog. Sue advised they have a vet that comes weekly. They have a vaccination and spay/neuter program that are paid for on a sliding scale. Sheriff Kerry Lee commented they've worked with Sue to get the animal control truck. At some point in time, the SO would like to partner with Loving Care. The county needs to step up as well and work with them, too, on a partnership. If this continues on, the people working at Loving Care will go through NACA training. Varlin advised Beaver County and Iron County Utah have set their ordinance up as a two- or three-mile distance from a community for the pig farms. Garfield County accepted a pig farm that's within a mile of a community. These individuals have money to go to the legislature to get the law changed so they can put the pig farms anywhere they want. They're saying the communities didn't have the authority to limit those farms. At some point, an ordinance addressing industrial farming might need to be implemented in LC. Revisions are needed to the 5-animal limit on those outside of town limits. Each situation is evaluated as it comes into the DA's office. Running at large and vicious animal needs to remain applicable to the county. Kerry agreed the vicious animal must be addressed immediately. Jared asked the ordinance be revamped to be mostly applicable to town limits. Mark Holt asked that running at large be limited to the towns only. Once he takes his hounds out hunting, they're off leash and running at large. Dylan responded there is a provision that allows for hunting dogs if they're under Mark's direction and control on public land, it won't apply to him. Dylan suggested a provision for working animals could be included in the ordinance. Kerry advised the Board it is important to not wait until a dog bites someone before doing something with the vicious dog. **Jared made a motion to close the public hearing; seconded by Bevan. All voted in favor. Bevan made a motion to continue the public hearing to December 7, 2020; seconded by Jared. All voted in favor.**

#13-DEVNET

This is a continuation of previously held discussions concerning Devnet. Brian McGinley of Devnet was present via telephone. Dylan gave a brief overview of the decisions made at the last meeting. Brian advised a draft

letter from Devnet was sent. Dylan hasn't received anything to date. Varlin advised he received a letter via email a few days ago. Devnet will address the most important items first then work at those remaining. Devnet won't fight the withholding of payment until they get LC into a place where they feel comfort. Shawn's understanding is we host our software and it isn't cloud based. The data is ours, but the software isn't. Jared asked if we were underbilled by \$21,000. That was the difference between ADS and Devnet, the \$21,000. This is a 1% difference. The reason there was a difference in district 3 is because that's the district they assessed that year. Mark agreed. More work was done on the Caliente parcels. Shawn advised there were 4 tax bills that weren't calculated correctly. Those bills went out already and have been paid, but they're not huge. Shawn, when working through the comparisons, was pleasantly surprised. She hoped she'd found all the tax calculation errors and she was glad she'd only found four that were still wrong. Shawn went through over 5,000 parcels one-at-a-time to make the values accurate. That was just the starting point. Now, Shawn needs to be able to enter payments in to make sure payments, apportionments, and reports are accurate. Shawn still doesn't have her tax roll. Devnet told her it would come out perhaps on Wednesday. She has a public records request waiting that she can't fill at this time. Mark does the assessment roll and Shawn does the tax roll. Shawn still has a top 5 list that she hasn't seen any movement on, tax roll being number 1. **Bevan made a motion to table this item to the December 7th meeting; seconded by Keith. All voted in favor.**

#14-2021 TAX DEED AUCTION

Due to COVID-19, we were unable to hold a tax auction this year. We're now down to 18 potential parcels. \$61,903.12 is the outstanding amount if all parcels were paid. Shawn will have an auction this coming year for certain, whether it is in person or online. **Jared made a motion to approve the beginning of the process to do a tax deed auction on April 2021; seconded by Keith. All voted in favor.**

#15-EMS BILLING CONTRACT HOURS INCREASE

Bevan believes action was taken that put the management of the LC Ambulance under the LCFD. Amy advised when it comes to budgetary items, it's still under LC budget. Amy asked the Board to reapprove the EMS billing pay, retroactive, as the Commissioners. **Bevan made a motion to approve the increase in hours for EMS billing contract with pay retroactive to September 1, 2020; seconded by Jared.** Jared asked if all management/billing/management/everything to do with LC Ambulance needs to be moved under LCFD. Dylan recommended it be done via resolution. Once clarification is received as to which agendas these issues need to be on, the Board will act. **All voted in favor.**

#16-COUNTY ASSESSOR TO PREPARE SECURED ROLL

Jared made a motion to approve the resolution requiring the County Assessor to prepare a list of all taxpayers on the secured roll in the county and the total valuation of property on which they severally pay taxes; seconded by Keith. All voted in favor.

#17-INDEPENDENT AUDITOR

Bevan made a motion to designate the firm of Daniel C. McArthur as independent auditing firm for FY 2021-2022; seconded by Jared. All voted in favor.

#18-COUNTY CELL PHONE POLICY

This item was tabled.

#19-COVID-19 FUNDS

Denice Brown advised she sent letters to 153 businesses. She has received 31 responses. One of the applications was for loss of revenue. Several are for businesses that were completely shut down. Others are for businesses that could use some help. There is about \$240,000 to spend. Denice contacted Missie Rowe, who told them they will not be getting the ultra-cold vaccine from Pfizer. Even if we ordered one today, it would be 9-12 months before it would be delivered. The cost is about \$70,000. Trying to obtain a freezer will exceed the timeline on COVID-19 funding. Missie also said they're working with the state, who will be sending out a pharmacy who will administer the inoculations. If the money is just divided up, the Board may approve more money for businesses than they can provide documentation for. Jared asked if they can give out \$7,745 to each business and let them know they might be audited. Then, the businesses could send it back if they don't feel they can prove up on it. Denice suggested she contact each business to make sure the amount is acceptable.

If not, those businesses can give her a better amount. Businesses must be able to show costs related to COVID-19 and it can't be related to loss of revenue. Shawn suggested the Board might want to purchase mass quantities of hand sanitizer and masks to give out to the businesses if there is any funding left over. Cory Lytle suggested the businesses with more employees should be weighted a bit more than those who are sole proprietors. Varlin suggested the Zoom formulas be applied. There is one individual who has two separate businesses; the Board agreed two payments should be made. There was some discussion about a pay increase for Louise Buettner who has seen her workload increase drastically. Denice suggested Louise be given an extra \$1,000 per month retroactive to March 1, 2020. Any businesses with 5 or more employees will get \$10,000. **Jared made a motion to divide the funds up according to the number of employees each business has (\$10,000 for businesses with 6 or more employees or more/\$5,000 for businesses with 1-5 employees); seconded by Bevan. All voted in favor. Jared made a motion to give Louise Buettner \$1,000 per month retroactive to March 1, 2020 through December 31, 2020; seconded by Bevan. All voted in favor.**

#20-PIOCHE RV PARK/PANACA FAIRGROUNDS RV PARK

This item concerned charges for services and management of the Pioche RV Park and Panaca Fairgrounds RV Park. If a fee is imposed, it should be such an amount that won't discourage people from using the local businesses first. Bevan cited broader discussion must be held concerning regulatory rules. Bevan suggested an ordinance might be needed for the administration of these RV parks. Nathan Adams asked the Board if they really want to do this. This issue has come before the Pioche Town board multiple times over the last 20 years. Someone would have to be designated to host the RV park. This would be similar to a housing authority for the RV parks. This also creates an atmosphere for competition with the private business RV parks. We pay a permit to the state for the RV park and it isn't full service. It only has water/sewer. Jared suggested they set up a steel pole with a lockbox for the fees. Someone would have to come by and check the box every day. Bevan suggest a RFP to lease these areas out to someone could be put out. Those people then would pay a portion of the revenue back to the county. They'd have to have open books available for audit. They'd also have to pay room tax. Phyllis Robistow received a complaint from one of the RV owners that they have to pay room tax but the county doesn't. Keith suggested, like the state parks, individuals could get tickets every day they stick to their windshield. **Kevin made a motion to put Pioche RV Park under Pioche Housing Authority, both to be managed by the same person but revenues will remain separate (the RV park will be a paid campground, revenue will remain under Pioche Town, and the revenue can be used to help pay for the employee managing it); seconded by Keith. All voted in favor.**

#21-PIOCHE HOUSING

Bevan discussed the Pioche Housing and assignment of someone to take on the duties. There was a fire in one of the units. The land is deeded to the Housing Authority of LC. Since the PH board resigned, PPU has taken over the maintenance. The challenge is that the Board needs to come up with a permanent solution. Bevan has called Bill Brewer multiple times but has been unable to connect with him. It is generally accepted that this would be a good fit for PPU to take over the management and maintenance of these units. There are a couple of legal issues. A housing authority is organized under a certain section of statutes and Bevan wants to see this set up solidly so it functions in the way it is supposed to. Bevan recommended the Board assign the role of Pioche Housing Authority to Pioche Town Board if it can be done. PTB will have to meet as two separate boards with two separate agendas. Dylan cited statute, which says it must be a 5-person board. At least one of those persons must be a resident of the facilities. It might be possible to expand the board by one member to include a tenant as part of the board. We can get registered and then be able to obtain grants. Doing it this way would provide for a full board. Phyllis Robistow, PTB member, stated they'll have to come up with a decent set of by-laws that govern both the board and the tenants. The by-laws that are in place are incredibly old, perhaps as old as 1970s. Phyllis advised PTB is used to doing by-laws and updating such every couple of years. The current tenants pay their rent money to Treasurer Shawn Frehner. PPU would start administering that as well. Nathan Adams advised his officer person can't take anything else on as there is just as much work in their office as there ever was. Nathan said he would need someone at least part-time to deal with the rents/tenants. There is already a part-time person working down there doing maintenance. There was some discussion about merging the two part-time positions into a full-time position. The budget relies solely on the rents collected. The HA would have to determine whether or not they can afford a part-time or full-time employee. Currently, Shawn tracks rent payments via a spreadsheet. There was some discussion about potential grants available. **Bevan**

made a motion for the Board of Commissioners to affirm their support for the low-income housing and to work with the District Attorney to make sure a legal and operating Housing Authority is set up to provide a long-term structure for the benefit of the county; seconded by Jared. All voted in favor.

#22-PIOCHE TRAM

This item concerned the Pioche Tram improvements and modifications. Varlin, Bevan, and Shane toured the tram a few weeks ago. Some work has been done to stabilize the tram down by the highway. The integrity of the timber has shifted about 4 feet at the top. There is quite a bit of sloughing and deterioration on the timbers. By the cemetery, there is another structure meant as a tensioner. This box is also deteriorating. The structural integrity is almost completely gone. These are the two main points of concern. This is an iconic part of Pioche. Bevan has spoken with a firm that can evaluate and make recommendations as to stabilization. Cost was unknown. Bevan guessed it will cost about \$4-5,000 to hire a firm to make recommendations, similar to what is happening with the Mt. View Hotel. Bevan believes the repairs can be done in-house and that it will be possible to stabilize the tram without spending millions of dollars. The iron structures are still good as is the cable. The towers themselves are falling down and need to be stabilized. Varlin suggested we need to empty those that still have rocks in them in order to take the tension off the lines. **Jared made a motion to have Bevan follow up with the firm and have it inspected and, if it's less than \$5,000, to move forward and get the recommendations (to be funded via Fund 12); seconded by Keith. All voted in favor.**

#23-SILVER STATE CLASSIC CHALLENGE

Bevan made a motion to approve the closure of State Route 318 on May 16, 2021 and September 29, 2021 for the Silver State Classic Challenge Highway; seconded by Jared. All voted in favor.

#24-PUBLIC LANDS USE ADVISORY COMMITTEE

This item concerned the reactivation of the Public Lands Use Advisory Committee (PLUAC). Varlin advised BLM wants the counties to reactivate their PLUAC and have it run under the Conservation Districts or stand alone. Because they don't have representation on local boards, they end up getting sued for every decision they make. BLM is hoping the county will put together PLUAC including F&W, hunters, game boards, Sierra Club, Audubon, and other members. BLM would bring their decisions to these boards beforehand so they could make changes beforehand. The Commissioners would have to advertise then appoint to fill the seats. Cory advised the county already has a public lands plan. What capacity would PLUAC have? Someone will have to post agendas and take minutes. There will be organizational costs. Jared cautioned the Board; this is yet another board with another set of costs. Varlin asked if this is something Conservation District could do. Maybe, and they'll take an interest in it, but it won't fall under their section of the statutes. Cory suggested they look towards setting goals for the committee to tackle. It is hard to keep volunteers month after month on these boards. Also, there should be funding to reimburse for travel. Amendments are needed to our public lands plan; this committee could work on those. There was continued discussion as to whether or not another committee is needed. No action was taken on this item.

#25-ELKO COUNTY LAND DISPOSAL

Kevin made a motion to approve a resolution in support of Elko County land disposal; seconded by Jared. Bevan proposed an amendment to the motion to include "LC is 98.1% publicly managed, not owned, and our tax base is less than 2%"; seconded by Jared. All voted in favor of the amendment. All voted in favor of the motion.

#26-CALIENTE HOSPITAL AND SNPLMA FUNDS

Bevan made a motion to approve Varlin and Jared to travel to meet with Senators Catherine Cortez-Mastos and Jackie Rosen and whichever Congressmen are available concerning the Caliente Hospital and use of Southern Nevada Public Lands Management Act (SNPLMA) funds; seconded by Kevin. All voted in favor.

#27-SLAUGHTERHOUSE SHARED USE TRAIL

Jared made a motion to approve the transmittal letter for the Slaughterhouse Shared Use Trail for SNPLMA funding; seconded by Kevin. All voted in favor.

#28-RESOLUTION SUPPORTING ELECTION STAFF AND POLL WORKERS

Bevan read the proposed resolution into the record. The Nevada Legislature recently enacted laws that provide for questionable practices in the process of elections, including forced mass mailing of ballots to voters without enforcement of purging of voter lists, allowing ballot harvesting by individuals other than family members, allowing the receipt of ballots after the polls are closed for individuals other than deployed members of the military. The resolution states the Lincoln County Clerk has done the very best that can be done under the circumstances to ensure a valid election, our small community enables us to know the people who come to vote personally; larger communities don't have that ability. This kind of open-door policy in our election procedures cannot be tolerated and peaceable transfer of office and public trust in the process is crippled by these loose, irresponsible provisions allowing for questionable voting practices. The LC Commission has reviewed the results of the election and attest the results presented by the LC Clerk are accurate. The Board expresses their deepest appreciation to the Clerk, her deputy, and all of the poll workers who put so much time and effort into the process of this election. The Board formally protests the recent provisions enacted into Nevada Statute relating to the conduct of elections and they petition the Nevada Legislature to correct the grave inconsistencies. **Jared made a motion to approve the resolution; seconded by Keith. All voted in favor.**

#29-TEAMSTERS LOCAL 14 MEMORANDUM OF AGREEMENT

This item concerned the MOA with Teamsters Local 14 to modify collective bargaining agreements with Road Workers, Clerical, and Dispatch and to resolve current pending disputes for frozen pay increases. This affects all collective bargaining agreements as well as non-collective bargaining. Insurance contributions will be reduced by \$200 per month until June. The county will return frozen wages and step increases, retroactive to April 20th to current. Health insurance premiums will return to normal rates at the end of the fiscal year. This MOA expires June 30th. This will grant raises and reduce insurance premiums. Contracts will most likely be reopened next year. **Jared made a motion to approve the MOA with Teamsters; seconded by Bevan. All voted in favor.**

#30-TEAMSTERS LOCAL 14 BENEFITS

This item concerned extending benefits to of MOA with Teamsters Local 14 to all county employees not covered by a collective bargaining agreement. The premiums to all employees are reduced by \$200 per month until June. **Jared made a motion to approve the MOA; seconded by Bevan. All voted in favor.**

#31-CHRISTMAS EVE 2020

This item concerned discussion about work schedules and pay for all county employees on Christmas Eve 2020. Dylan advised, in years past, the Board has given a full day off on Christmas Eve. Last year it didn't make it before the Board. There was quite a bit of confusion last year as to rate of pay, holiday pay, etc. Amy advised the contract employees were given a half day off for Christmas Eve. Many of the other employees who aren't covered worked. Amy is trying to make certain everything is uniform so we don't have some employees working while others aren't. **Jared made a motion to give a full, paid day off for Christmas Eve 2020 to all employees as a thank you for their time and service.** Kevin stated the only employees who aren't whole after all of this are the 5 Commissioners. Keith stated it is important the employees know they're appreciated. **Keith seconded.** Varlin agreed; it's true the employees put a lot of time in and take great pride in their work. They go the extra mile. Bevan expressed his gratitude and support. **All voted in favor.** Amy asked about rate of pay. Lisa reminded the Board they haven't been able to extend this to essential personnel. Amy cited there is contention with the Dispatchers contract; is this going to be a whole day and how does she pay it? How do Sheriff's office, dispatchers, and road department (if called out) get paid? A half day off exists for those covered under contract already. The Board just approved a full day. Those who are required to work, Sheriff's office/dispatchers/road department, will be compensated at holiday pay for December 24th and 25th. Lisa reminded the Board they will have to approve a Courthouse closure as well so the offices can be closed. This item will be further discussed at the December 7th meeting. The motion made and approved stands.

#32-FY 2021-2022 BUDGET SHORTFALL

Treasurer Shawn Frehner presented copies of projected General County revenue. Property tax revenue is estimated to be about 3% greater. C tax is reduced by about \$100,000 but we really haven't any way of knowing this is where it will be. Neither Shawn or Dan McArthur have been given projections by the state. The state's budget has been reduced 12.5%. The projections didn't include Detention Center. Lisa advised there is

the potential for a recall election; this hasn't been included in the current budget. The Board will focus on the Detention Center costs more in depth at a future meeting. No action was taken.

#33-COMMISSIONER REPORTS

None offered.

#34-PUBLIC COMMENT

Jared called for public comment. LC Library Director Sharron Faehling advised only 3 governors have been recalled in US history; none in Nevada.

#35-ADJOURN

There being no further business for the Board to attend to, the meeting was adjourned at 4:51 p.m.

Attest: _____ Approve: _____

DRAFT