

**RESOLUTION NO. 2009-32**

**RESOLUTION AMENDING LINCOLN COUNTY'S PERSONNEL  
POLICY LIMITING CHILDREN OF EMPLOYEES IN THE WORKPLACE.**

WHEREAS, the presence of an employee's children at the workplace holds a potential for disruption and distraction of the employee when serving the members of the community; and

WHEREAS, the presence of an employee's children at the workplace creates a personal and property liability for the County; and,

WHEREAS, the County finds it in the best interests of both County employees and members of the community to limit employee's children in the workplace except during temporary situations of hardship or emergency,

NOW, THEREFORE, BE IT RESOLVED that Lincoln County, Nevada, a political subdivision of the State of Nevada, here adopts and approves the "Children in the Workplace" policy described below as an amendment and addition to the Lincoln County Personnel Policy.

*Children in the Workplace*

*To avoid disruptions to the employee and coworkers, potential distractions in serving members of the community and to reduce personal and property liability, employees shall not bring children to the workplace. This policy addresses the presence of children while the employee is on duty, especially while operating vehicles or equipment but excludes activities or official functions promoted by the County.*

